



AOA
AUSTRALIAN
ORTHOPAEDIC
ASSOCIATION

Professional Performance Assessment

Post Fellowship Education and
Training Spinal Surgery
Australian Orthopaedic
Association and Neurosurgical
Society of Australasia



Name of Fellow:

Name of Supervisor:

Assessment Period

Date of meeting

The assessment of performance by the supervisor is fundamental to advancement of the fellow and the accreditation of the PFET Program. Each PFET position has an approved supervisor. The supervisor is responsible for the supervision and assessment of the fellow in that position.

Please return the completed form to:

administration@nsa.org.au

OR

fellowships@aoa.org.au

Supervisors are asked to assess the Fellows performance in comparison to the following competence statements.

- Competent (C) – Meets the expected standard
- Progressing (P) – Working well towards the expected standard
- Not progressing (B) – Below the standard

Competency Statement

Current Assessment

Feedback

An advanced level of scientific
knowledge relevant to complex
spinal conditions

The ability to critically appraise
new techniques

The application of scientific knowledge to the diagnosis and treatment of complex spinal conditions

Advanced procedural experience and surgical skill relevant to the safe and effective treatment of complex spinal conditions

Advanced judgement and clinical decision making in the diagnosis, pre and post operative management of patients with complex spinal conditions

Appropriate clinical decision making in identifying those patients amenable to surgical treatment for complex spinal conditions

Advanced communication skills with patients, their families and the health team to achieve an optimal and collaborative clinical management environment

Effective management of administrative procedures and responsibilities

Effective use of the resources available to prioritise patient and health care system needs in order to maximise patient outcomes

Advocacy for the interests of spinal surgery and appropriate health resource allocations

A recognition and commitment to the maintenance of surgical knowledge through self directed learning

The application of research to clinical practice in spinal surgery

An understanding of unique ethical and medico-legal issues relevant to the practice of spinal surgery and apply them in clinical practice

Adherence to, and appreciation of, the required standards of professionalism

Appreciation of the importance of peer reviewed audit

Employ a critically reflective approach to spinal surgery and their own clinical performance

Fellow's Signature:

Date:

Supervisor's Signature:

Date: